Important information

⚠️ Effective January 1, 2019, you must provide complete wage and withholding totals (Part C, columns d and e), each calendar quarter, for all employees. See filing requirements below for additional information.

Note: For tax year 2018, see the 12/15 version of Form NYS-45 and its instructions.

You must electronically file your quarterly returns and pay any balance due.

If you file a paper withholding tax return, you may be subject to penalties. The Tax Department offers three methods for electronically filing withholding tax returns: 1) Web File, 2) Web Upload, or 3) Federal/State Employment Taxes (FSET) compatible software. See below and our website for additional information.

Web File

Employers can electronically submit Form NYS-45, Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Return, as well as submit payment via ACH debit on our website. Benefits of this approach include secure online filing, immediate data transmittal and confirmation, and an online history of your filings. NYS-45 Web File accepts wage reporting data for up to 1000 employees.

FSET compatible software

Some commercially available software allows you to use the FSET program to file withholding returns and report wage and UI information. For a list of approved vendors, visit our website.

Tax Department Upload

Upload options are available to employers, tax preparers, and payroll services for bulk filing:

- Forms NYS-45, Parts A and B (see Publication 72, Electronic Reporting of Form NYS-45 Information); and
- Forms NYS-45-ATT, Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Return-Attachment, which can be used to file original or amended quarterly wage reporting data, including total federal gross wages and New York State, New York City, and Yonkers income tax withholding amounts, (see Publication 69, Electronic Reporting of Quarterly Combined Wage and Withholding Tax Information, or Publication 911, Electronic Reporting of Quarterly Wage and Withholding Tax Information Based on Federal Formats).

Filing requirements

Employers who are subject to both unemployment insurance contributions and withholding tax must file Form NYS-45, completing Parts A, B, and C (columns a through e) each quarter. Employers subject only to unemployment insurance contributions must complete Part A and Part C (columns a, b, and c). Employers subject only to withholding tax must complete Part B and Part C (columns a, b, d, and e) for each quarter.

Payments of gambling winnings, other than NYS Lottery winnings, are reported as if the payments are other wages paid by an employer to an employee for any period of time where a withholding agreement is in place. Payers of gambling winnings must complete Form NYS-45, Part B to report the withholding and Form NYS-45-ATT, columns a, b, d, and e (the amount of gambling winnings is reported in column d and the amount withheld in column e).

Form NYS-45 is due the last day of the month following the end of the quarter as follows:

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Due date</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 1 to March 31</td>
<td>April 30</td>
</tr>
<tr>
<td>April 1 to June 30</td>
<td>July 31</td>
</tr>
<tr>
<td>July 1 to September 30</td>
<td>October 31</td>
</tr>
<tr>
<td>October 1 to December 31</td>
<td>January 31</td>
</tr>
</tbody>
</table>

When the due date falls on a Saturday, Sunday, or legal holiday, you are permitted to file on the next business day.

If you permanently ceased paying wages subject to withholding, a final Form NYS-45 must be filed within 30 days of the date you permanently ceased paying wages.

Federal audit changes – If the Internal Revenue Service (IRS) makes a change to an amount an employer is required to report as wages or deduct and withhold from wages for federal income tax purposes, the employer must report this change to the New York State Tax Department within 90 days after the final federal determination of the change.

If you have federal audit changes to report and you did not previously file a Form NYS-45 for the period(s) covered by the federal audit, report the federal audit changes on Form NYS-45 (and Form(s) NYS-45-ATT, if applicable).

If you are reporting federal audit changes to correct withholding tax or wage reporting information previously reported on Form NYS-45 or NYS-45-X, Amended Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Return (and Form(s) NYS-45-ATT, if applicable), do not use Form NYS-45. Report the federal audit changes on Form NYS-45-X (and Form(s) NYS-45-ATT, if applicable).

You must attach a copy of the final federal determination to your Form NYS-45 or NYS-45-X.

Late filing

Returns filed and withholding tax/UI contributions paid after the due date are subject to interest and penalties. Unemployment insurance contributions received more than 60 days after the quarterly due date cannot be credited to your account for experience rating purposes. In future years, this may adversely affect both your UI contribution rate and credit you may be entitled to on IRS Form 940. Failure to file or late filing of all required parts of Form NYS-45 and/or Form NYS-45-ATT may subject you to a penalty which can increase the later the return is filed.

Completing Form NYS-45

This return and related forms are designed to be read by information processing equipment. To assist, be sure to send us original forms (not photocopies). When entering information, print with a black pen or type in the number(s) 0-9 or letter(s) A-Z. Do not enter dollar signs, commas, decimal points, or any other punctuation or symbols (minus signs, parentheses, etc.).

Amending Form NYS-45 information

To amend a previously Web- or paper-filed Form NYS-45, complete Form NYS-45-X. See Form NYS-45-X-I, Instructions for Form NYS-45-X, for more information.

Specific instructions

If applicable, enter in the first box your 7-digit unemployment insurance (UI) employer registration number, and in the second box, your check digit. If you do not know your UI registration number, contact the New York State Department of Labor, Unemployment Insurance Division, (see Need help?). Enter in the first box of the withholding identification number your 9-digit federal employer identification number (EIN); in the second box, your 2-digit NYS suffix, if any; and in the third box, your assigned check digit, if known. Also enter your legal name in the space provided. Mark an X in the box for the quarter and enter the last two digits of the year of the period for which you are filing.

Seasonal employers

If, due to the seasonal nature of your business, there is at least one quarter of the calendar year in which you do not make any wage payments subject to income tax withholding and unemployment insurance contributions, you are eligible for seasonal employer status.

To obtain seasonal employer status, you must file a Form NYS-45, and mark an X in the seasonal employer box. Thereafter, you are...
not required to file Form NYS-45 for subsequent quarters during the calendar year in which you paid no wages subject to unemployment insurance and withholding. However, you must mark an X in the box on every return you are required to file or you will lose your seasonal status and be subject to penalties for not filing a return for a subsequent quarter in the same calendar year.

A seasonal employer must file at least one quarterly return for each calendar year to maintain seasonal status.

Dependent health insurance availability
Mark an X in the Yes or No box to indicate whether or not dependent health insurance benefits were available to any employee during the reporting period.

Number of employees
For each of the three months of the calendar quarter being reported, enter the number of full-time and part-time workers in covered employment who worked during or received pay for the pay period that includes the 12th day of the month. (Unless specifically excluded, all employment performed for a liable employer is covered, with employee wages subject to UI contributions.) The employment entries should not reflect the number of paychecks issued nor should the entries be a cumulative sum of all workers employed during the month. If there is no employment in the payroll period, enter 0.

Part A - Unemployment insurance (UI) information
Part A is used to report quarterly unemployment insurance information and UI contribution amounts due.

Of the total amount of remuneration paid to each employee by each employer during the calendar year, the UI wage base is the portion of that total which is subject to contributions.

<table>
<thead>
<tr>
<th>UI wage base</th>
<th>The UI wage base will adjust January 1 of each year, as follows:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td>UI wage base</td>
</tr>
<tr>
<td>2013 and prior</td>
<td>$8,500</td>
</tr>
<tr>
<td>2014</td>
<td>10,300</td>
</tr>
<tr>
<td>2015</td>
<td>10,500</td>
</tr>
<tr>
<td>2016</td>
<td>10,700</td>
</tr>
<tr>
<td>2017</td>
<td>10,900</td>
</tr>
<tr>
<td>2018</td>
<td>11,100</td>
</tr>
<tr>
<td>2019</td>
<td>11,400</td>
</tr>
</tbody>
</table>

After 2026, the wage base will permanently adjust on January 1 of each year to 16% of the state average annual wage, rounded up to the nearest $100. The state average annual wage is established no later than May 31 of each year. The annual average wage cannot be reduced from the prior year’s level.

Multiple locations of employment – An employer who operates more than one establishment in New York State may be requested to submit Form BLS 3020, Multiple Worksite Report, listing payroll data by industry and place of employment. If you are a multi-location employer with 10 or more employees in secondary locations and you have not received Form BLS 3020, request it from the New York State Department of Labor, Division of Research & Statistics, Room 480, W A Harriman Campus, Albany NY 12240.

Nonprofit, governmental, and Indian tribe employers who have elected the option of reimbursement of benefits paid to former employees, rather than paying quarterly UI contributions, must complete Form NYS-45 to include these items: Number of employees; Part A, line 1; Parts B and C; and signature. Do not enter any number or mark in Part A on lines 2, 3, 4, or 5. These lines are used by employers who pay quarterly UI contributions. If you have questions about the reimbursement option, call 518-457-2635.

Remuneration includes salaries, cash wages, tips, commissions, bonuses, and the reasonable value of board, rent, housing, lodging or similar advantage. Payments to corporate officers for services rendered are remuneration regardless of their stock ownership and regardless of how the payments are treated under subchapter S of the Internal Revenue Code (IRC) or any other tax law. Remuneration is considered paid on the date the payment is made.

The following payments are excluded from remuneration:

1. Payments made by a sole proprietorship to the sole proprietor, to his or her spouse or minor (under 21) child, and payments made by a partnership to the partners.

2. Any payment made under a plan or system providing for retirement, sickness or accident disability, or medical or hospital expenses for an employee or an employee’s dependents, including amounts paid for insurance, annuities, or into a fund to provide for the payments.

3. Payments made by an employer, without payroll deductions, of taxes required from employees under the Social Security Act.

4. Insurance or annuity payments to an employee for retirement.

5. Payments made to an employee on account of sickness or accident disability after six complete calendar months following the month in which the employee last worked.

6. Payments from or to a trust described in IRC section 401(a) that is exempt from tax under IRC section 501(a).

7. Payments made to an employee, except vacation or sick pay, beginning with the month following the 65th birthday, for any period in which the employee did not actually work.

8. Dismissal payments (does not apply to earned vacation payments).

9. Compensation paid to daytime students in elementary and secondary schools who work for other than nonprofit organizations or governmental or Indian tribal entities. This includes payments for working during vacation periods and holidays.

10. For household employers - payments to babysitters under 18 years of age.

11. Payments by certain organized camps for services of a student who is enrolled full-time in an educational institution.

*Note: Some payments listed above as exclusions are subject to the Federal Unemployment Tax Act (FUTA) and must be reported to New York if you are subject to FUTA. Employers liable under FUTA are required to report to New York student wages, dismissal payments, and the first six months of sick or accident payments (excluding occupationally related payments made under a State’s Workers’ Compensation Law). If the rate shown on line 4 is 5.4% or less, these payments may be reported under Total remuneration paid this quarter on line 1 each quarter or annually on Form IA7. If the rate shown on line 4 is higher than 5.4%, it would be to your advantage to report these payments annually on Form IA7. These forms must be filed by January 31 following the calendar year in which the payments are made. You may obtain either form from the Department of Labor’s website at www.labor.ny.gov. See the instructions for Part C, column c, on page 4 for quarterly wage reporting requirements relating to these payments.

Nonprofit organizations and governmental and Indian tribal entities are not subject to FUTA and are not required to file Form IA7 or IA7A. However, they must include student wages on the quarterly Form NYS-45 in Part A.

Line 1 – Enter the total of all remuneration paid to all employees during this quarter (full or part-time, permanent or casual) including amounts in excess of the UI wage base per year. If no remuneration was paid this quarter, enter 0 on line 1 and in Part C, column c.
Part B – Withholding tax (WT) information

Part B is used to reconcile your withholding tax payments for the quarter.

If you did not withhold any New York State, New York City, or Yonkers tax, or did not make payments for the quarter, enter 0 on lines 12, 13, 14, and 17, whichever apply.

Line 12 – Enter the total New York State tax withheld for the entire quarter.

Line 13 – Enter the total New York City tax withheld for the entire quarter.

Line 14 – Enter the total Yonkers tax withheld for the entire quarter.

Line 15 – Add lines 12, 13, and 14; this is the total of the taxes withheld for the entire quarter.

Line 16 – If in the previous calendar quarter you had a withholding overpayment and you marked box 20b on last quarter’s Form NYS-45, enter the overpayment amount here.

Line 17 – Enter the sum of all payments remitted with Web, bulk upload, PromptTax, or paper Forms NYS-1, Return of Tax Withheld, for payrolls during the quarter.

Line 18 – Enter the sum of lines 16 and 17.

Line 19 – If line 15 is more than line 18, enter the difference on line 19; this is the total withholding tax amount due for this quarter.

Line 20 – If line 18 is more than line 15, enter the difference on line 20; this is the total withholding tax overpaid for this quarter. To request a refund of this overpayment, mark an X in box 20a (if you have outstanding liabilities, amounts to be refunded will first be applied to these liabilities and any balance refunded to you). To request a credit to next quarter’s withholding tax, mark an X in box 20b. An overpayment of withholding tax cannot be applied to unemployment insurance amounts due.

If a withholding tax overpayment is the result of reduced Form NYS-1 liabilities, you must also complete Part D.

Line 21 – Add lines 9 and 19 to calculate your Total payment due. Make one check (cash, check, or money order) payable in U.S. funds to NYS Employment Contributions and Taxes for the total payment due. Write your withholding ID number on your remittance.

Part C – Employee wage and withholding information

Part C is used to report quarterly employee wage reporting and withholding information. Every employer liable for New York State unemployment insurance contributions or for payments in lieu of these contributions (reimbursement of benefits paid to former employees) must report the total UI remuneration (as defined in the UI law) paid to each employee each quarter. Employers paying wages or other payments subject to New York State withholding must report the federal gross wages subject to withholding and the total New York State, New York City, and Yonkers tax withheld for each person employed during the calendar quarter you are reporting.

Use Part C only if you are reporting wages for five or fewer employees. If you are reporting more than five employees, make no entries in Part C; all employees must be reported on Form NYS-45-ATT.

If you are reporting other wages, you must report the other wages on a separate Form NYS-45-ATT with the Item B box marked (Other wages only reported on this page). Other wages include earnings such as dismissal or severance payments and the first six months of sick pay benefits. Other wages also include pension and annuity distributions (reported on federal Form 1099-R) and gambling winnings if you withhold New York State, New York City, or Yonkers income tax. For more information on other wages, see Publication NYS-50, Employer’s Guide to Unemployment Insurance, WageReporting, and Withholding Tax.

Important: Do not use negative (credit) amounts on Forms NYS-45 and NYS-45-ATT. Do not use minus signs, parentheses, or any other symbols in columns c, d, and e. To amend wage or withholding information for a previous quarter you must file Form NYS-45-X and/or Form NYS-45-ATT. See the instructions for Form NYS-45-X for more information.

Column a – Enter the number shown on the employee’s/payee’s Social Security card. Enter the nine numerals without any dashes or slash marks. If the employee/payee does not have a card, he or she should apply for one by completing federal Form SS-5, Application for a Social Security Card.
If the employee/payee does not have a Social Security card, enter the employee’s/payee’s Taxpayer Identification Number (TIN). If the employee/payee has applied for a card but does not have a number to use in time for filing, enter Applied for in column a on paper Form NYS-45 or Form NYS-45-ATT. Enter nine zeros if you are filing Form NYS-45 or Form NYS-45-ATT electronically. Ask the employee/payee to inform you of the number and name as they are shown on the Social Security card when it is received. Then correct your previous report by filing Form NYS-45-X or Form NYS-45-ATT showing the employee’s/payee’s SSN. See the instructions for Form NYS-45-X for more information.

Column b – Enter the name of each employee/payee, listing the last name followed by a comma, a space, the first name, a space, and the middle initial.

Column c – Enter the total UI remuneration paid to each employee this quarter. Include all wages paid this quarter prior to any deductions and without regard to the UI wage base. You may report dollars and cents or round to whole dollars; however, you must be consistent for all employees. Calculate and enter the total in the boxes at the bottom of the column. The grand total must equal Part A, line 1, Total remuneration paid this quarter (except IA7/IA7A annual report filers). Due to the provisions of FUTA, special rules apply to certain types of payments. Employers who are liable under FUTA must include, on a separate Form NYS-45-ATT, payments of severance pay and the first six months of sick pay. Identify the separate Form NYS-45-ATT by marking an X in box B, Other wages only reported on this page, in the top portion of the form. Nonprofit organizations, governmental entities, Indian tribes, and other employers not liable under FUTA are not required to report severance pay and the first six months of sick pay.

All employers that pay wages to daytime students in elementary and secondary schools should report the wage payments as regular gross wages on Form NYS-45-ATT.

Quarterly wage and withholding totals – You are required to report, each calendar quarter, federal gross wages subject to withholding and the total amount of New York State, New York City, and Yonkers tax withheld for every individual employed at any time during the calendar quarter you are reporting. This information is reported on Form NYS-45, Part C, columns d and e. The total amount for all employees in column e should equal the amount reported on Form NYS-45, Part B, line 15 for the same quarter.

Payers of other payments who withheld New York State, New York City, or Yonkers income tax must also complete columns a, b, d, and e in the calendar quarter that the other payments were made and tax was withheld.

If both wages and other wages are paid to the same employee during a calendar quarter, the employee must have two entries on either Form NYS-45 or Form NYS-45-ATT used for reporting wages only. One entry to report regular wages and a second entry to report other wages. You must report total UI remuneration, federal gross wages subject to withholding, and the total amount of New York State, New York City, and Yonkers tax withheld for each entry. Do not report both wages and other wages on the Form NYS-45-ATT being used to report other wages.

Column d – Enter the total of federal gross wages or other payments subject to withholding, prior to any allocation, paid to each individual employed at any time during the calendar quarter.

For governmental employees, also include in column d any taxable 414(h) retirement contributions and any IRC 125 amounts from a New York City flexible benefits program.

In the case of an annuity, enter the total gross distribution for the quarter. You may report dollars and cents or round to whole dollars; however, you must be consistent for all employees.

Column e – Enter the total amount of New York State, New York City, and Yonkers tax withheld for each individual employed at any time during the quarter. In the case of other payments, enter the total amount of New York State, New York City, and Yonkers tax withheld from the distribution or payment made in that quarter. You may report dollars and cents or round to whole dollars; however, you must be consistent for all employees.

Part D – Form NYS-1 corrections/additions

Part D is used to correct withholding information reported on NYS-1 forms originally filed for this quarter and to report filing periods for which Forms NYS-1 were required but not filed.

If you are correcting a Form NYS-1 filed for this quarter, enter the last payroll date and the total withheld as reported on the original Form NYS-1 in the Correct columns only (columns c and d). This information will generally be needed to support a request for refund or credit.

If you are reporting a filing period for which Form NYS-1 was required but not filed, enter the last payroll date and total withheld in the Correct columns only (columns c and d).

Part E – Change of business information

Part E is used to report certain changes of business information.

Line 23 – If you have permanently ceased paying wages, you must indicate that this is the final return by entering the date of the final payroll on line 23. A final Form NYS-45 must be filed within 30 days of the date on which you permanently ceased paying wages. If applicable, you must also complete line 24.

Line 24 – Report a business sale or transfer, including the date, on line 24.

Report other changes using the appropriate change of business information form(s). If you change your business name, employer identification number, mailing or physical location address, telephone number, owner/officer information, etc., use Form DTF-95, Business Tax Account Update. If you are reporting only address changes, you may use Form DTF-96, Report of Address Change for Business Tax Accounts. Address changes may now be reported online. To report changes that affect your unemployment insurance account, call the Department of Labor at 1-888-899-8810.

Signature

After your Form NYS-45 return has been completed, you must sign in the area provided on the bottom of the front of the return. This return must be signed by: the individual if the employer is an individual owner; the president, treasurer, or other principal officer if the employer is a corporation; a responsible and duly authorized member having knowledge of a firm’s affairs if the employer is a partnership or other unincorporated organization; or a responsible and duly authorized governmental official, where appropriate. The signature certifies that the information contained in this return is true and correct, and that the remuneration reported represents all remuneration paid during this calendar quarter for employment covered by the law.

If you use a payroll service or a paid preparer, the section on the bottom of the back of the return must be completed by the payroll service or preparer. Note to paid preparers – When preparing an employer’s New York State Quarterly Combined Withholding, Wage Reporting, and Unemployment Insurance Return, you must enter your New York tax preparer registration identification number (NYTPRIN) if you are required to have one. If you are not required to have a NYTPRIN, enter in the NYTPRIN excl. code box one of the specified 2-digit codes listed below that indicates why you are exempt from the registration requirement. You must enter a NYTPRIN or an exclusion code. Also, you must enter your federal tax preparer identification number (PTIN), if you have one. If you do not have a PTIN, use your Social Security number.

<table>
<thead>
<tr>
<th>Code</th>
<th>Exemption type</th>
<th>Code</th>
<th>Exemption type</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Attorney</td>
<td>02</td>
<td>Employee of attorney</td>
</tr>
<tr>
<td>03</td>
<td>CPA</td>
<td>04</td>
<td>Employee of CPA</td>
</tr>
<tr>
<td>05</td>
<td>PA (Public Accountant)</td>
<td>06</td>
<td>Employee of PA</td>
</tr>
<tr>
<td>07</td>
<td>Enrolled agent</td>
<td>08</td>
<td>Employee of enrolled agent</td>
</tr>
<tr>
<td>09</td>
<td>Volunteer tax preparer</td>
<td>10</td>
<td>Employee of business preparing that business’ return</td>
</tr>
</tbody>
</table>

See our website for more information about the tax preparer registration requirements.
Form NYS-45-ATT contact information – Provide the name and daytime telephone number of a contact person. This voluntary entry will authorize the contact person to give the Tax Department information to correct minor errors or omissions by telephone. It will not authorize the contact person to receive any refund check, bind the employer to any agreement (including any additional tax liability), or otherwise represent the employer before the Tax Department.

Mail your return to:
NYS EMPLOYMENT CONTRIBUTIONS AND TAXES
PO BOX 4119
BINGHAMTON NY 13902-4119

Private delivery services – See Publication 55, Designated Private Delivery Services, if not using U.S. Mail.

Privacy notification
The Commissioner of Taxation and Finance may collect and maintain personal information pursuant to the New York State Tax Law, including but not limited to, sections 5-a, 171, 171-a, 287, 308, 429, 475, 505, 697, 1096, 1142, and 1415 of that Law; and may require disclosure of Social Security numbers pursuant to 42 USC 405(c)(2)(C)(i).

This information will be used to determine and administer tax liabilities and, when authorized by law, for certain tax offset and exchange of tax information programs as well as for any other lawful purpose.

Information concerning quarterly wages paid to employees is provided to certain state agencies for purposes of fraud prevention, support enforcement, evaluation of the effectiveness of certain employment and training programs and other purposes authorized by law.

Failure to provide the required information may subject you to civil or criminal penalties, or both, under the Tax Law.

See our website (at www.tax.ny.gov) or Publication 54, Privacy Notification, for more information.

Section 537 of the New York State Unemployment Insurance Law provides that unemployment insurance information is confidential and cannot be disclosed except under limited circumstances. Unemployment insurance information regarding an employer, including wage reporting information used by the Department of Labor in administering the unemployment insurance program, may be requested and used for other governmental purposes. These purposes include, but are not limited to, verification of an individual’s eligibility for other governmental programs.

Need help?
New York State Department of Taxation and Finance
Visit our website at www.tax.ny.gov
• get information and manage your taxes online
• check for new online services and features

Telephone assistance
Withholding Tax Information Center: 518-485-6654
To order forms and publications: 518-457-5431
Text Telephone (TTY) or TDD Dial 7-1-1 for the equipment users New York Relay Service

New York State Department of Labor, Unemployment Insurance (UI) Division
Telephone assistance is available 8:00 A.M. to 5:00 P.M. (eastern time), Monday through Friday.
For information on UI rates or registration, call the UI Employer Hotline at: 1-888-899-8810.
To confidentially report employer fraud call our 24 hour toll-free Fraud Hotline: 1-866-435-1499.
For additional UI phone/fax numbers and addresses, see Publication NYS-50, Section 6, Need help? or visit the Labor Department’s website at www.labor.ny.gov